

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. President, CEO	\$943,863	\$388,206	\$40,205	\$169,858	\$53,955	\$68,206
2. Vice President	\$361,906	\$114,299	\$93,756	\$120,434	\$13,750	\$48,628
3. Vice President	\$350,424	\$114,571	\$6,184	\$132,261	\$19,934	\$36,454
4. Vice President	\$234,550	\$96,140	\$472	\$63,334	\$12,528	\$62,509
5. Vice President	\$209,521	\$86,010	-	\$80,470	\$10,350	\$8,850
6. Vice President	\$184,261	\$78,728	-	\$62,081	\$10,010	\$57,675
7. Vice President	\$219,935	-	\$17,492	\$14,456	\$24,808	\$109,921
8. Vice President	\$177,552	\$62,617	-	\$57,075	\$8,215	\$45,803
9. Vice President	\$171,272	\$53,411	-	\$62,292	\$11,976	\$34,369
10. Vice President	\$133,594	\$68,993	-	\$60,836	\$8,254	\$22,213
Notes: a. Reporting Period is Calendar Year <u>2018</u> . b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name.						

UNDER A BOARD RESOLUTION, THE ORGANIZATION'S COMPENSATION COMMITTEE HAS THE AUTHORITY TO TAKE ACTION ON BEHALF OF THE BOARD WITH RESPECT TO THE COMPENSATION OF OFFICERS AND KEY EMPLOYEES. THE COMPENSATION COMMITTEE MAINTAINS MINUTES OF ITS PROCEEDINGS. ON AN ANNUAL BASIS THE COMPENSATION COMMITTEE WILL MEET TO SET THE ANNUAL COMPENSATION OF THE PRESIDENT/CEO. THIS ACTION IS BASED ON CONSULTATION WITH A THIRD PARTY CONSULTING FIRM TO REVIEW THE TOTAL COMPENSATION OF THE CEO AND KEY EMPLOYEES SUCH THAT TOTAL COMPENSATION PACKAGES ARE CONSIDERED FAIR MARKET AND NOT EXCESSIVE.